

Innovative Human Capital Solutions
Press Release – August 16th, 2004

Maverick Tube Corporation Extends Agreement with Innovative to “In-Source” Recruiting

In a move to increase its recruiting efforts at the corporate level and in its growing satellite operations, Maverick Tube Corporation extended its deployment of nSourceRPO and nSourceW2 from Innovative Human Capital Solutions.

After a successful six months with the program, Maverick has extended its partnership with Innovative for use at its corporate offices in Chesterfield, Missouri, and several remote facilities.

“Innovative’s continued willingness to “think outside the box” and to challenge their group and ours has made this a recruiting partnership different from any others,” said Stephanie Auping, Sr. Director of Human Resources at Maverick Tube Corporation.

The nSourceW2 feature has enabled Innovative to become employer-of-record in order to respond to volume contingent hiring needed at Maverick’s remote manufacturing facilities and for rapid growth projected from multiple acquisitions, thus far accounting for about 60 hires per month.

“We feel that with the aggressive and often unpredictable growth plans Maverick has over the next year, they can continue to scale our suite of services to meet demand without incurring the large costs often associated with traditional outsourcing,” said Andrew Jackson, Managing Director of Innovative.

Maverick Tube Corporation is the leading North American producer of tubular steel products used in energy and industrial applications.

About Innovative

Innovative Staffing was founded in 1997 as The I.S.A. Group, LLC to provide contingency search and contract staffing solutions for companies with hiring needs such as IT, Engineering, Finance & Accounting, and Corporate Administration. In 2001, Innovative launched its Managed Staffing Services, a suite of hosted recruitment solutions designed to reduce costs, streamline processes, and improve performance across the hiring supply chain.

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