

For Immediate Release

Innovative Names Scott Salmon SVP of Recruitment

(Dallas, Texas, September 1st, 2006) Innovative Solution Advisors announced today that Scott Salmon *CPC, CTS* will be directing the company's overall Recruitment and Delivery functions nationwide. Salmon will manage the infrastructure and team that will enable the placement of over 1000 career professionals within the IT, Accounting & Finance, Engineering, and Manufacturing markets among several key states each year.

Innovative has experienced explosive growth over the past several years due to the expansion of its professional services, such as nSourceRPO for recruitment process outsourcing and nSourceCPO for payroll outsourcing.

Andrew Jackson, SVP and Co-Founder at Innovative stated, "Scott has been the leader of our recruitment strategy since he joined us four years ago, and with our growth we are counting on him to build and manage the type of delivery model necessary to keep pace."

A graduate of Texas Christian University in Fort Worth, Texas, Scott has been in the staffing and recruitment industry since 1995, and has served as both an agency consultant and corporate recruitment manager during those ten years. Scott has been with Innovative since 2002 and has been instrumental in designing the architecture for nSourceRPO.

Scott is a Certified Personnel Consultant and certified in temporary staffing in addition to being a member of many user groups in technology, finance, and accounting.

About Innovative

Innovative was founded in 1995 as The I.S.A. Group, LLC to provide contingency search and contract staffing solutions for companies with hiring needs such as IT, Engineering, Finance & Accounting, and Corporate Administration. In 2001, Innovative launched its nSource Services of hosted recruitment process outsourcing (RPO) and contractor process outsourcing solutions designed to reduce costs, streamline processes, and improve performance across the hiring supply chain.

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