

Innovative Human Capital Solutions
Press Release – November 1st, 2004

**Innovative Alters Face of Payroll Solution with nSourceW2
Venture**

Innovative Staffing, Inc. has announced the change of its Talent Hosting contract payroll solution to nSourceW2, effective November 1, 2004.

The move was made in order to formally create a new services venture that is distinct from its nSourceRPO or Recruitment Process Outsourcing solution. nSourceW2 will now serve as a strategic venture of Innovative, dedicated to offering both corporations and independent recruiting agencies a low-cost back office employer-of-record service platform.

“By separating the nSourceW2 solution, we are now able to capitalize on a market where we are seeing less than 5% penetration,” said Andrew Jackson, Senior Vice President of Innovative. “We are still able to package the nSourceRPO solution with the payroll program just as we have in the past, only now our customers will realize more savings and a dedicated service organization behind the scenes.”

With an infusion of capital, new personnel, and the formation of several new strategic alliances, the nSourceW2 solution is well positioned to become a large player in the contract payroll market. Innovative will initially target the new venture to organizations that have blue and gray collar payroll needs, such as light industrial, light telecommunications, call center, and administrative positions.

About Innovative

Innovative Staffing was founded in 1997 as The I.S.A. Group, LLC to provide contingency search and contract staffing solutions for companies with hiring needs such as IT, Engineering, Finance & Accounting, and Corporate Administration. In 2001, Innovative launched its Managed Staffing Services, a suite of hosted recruitment process outsourcing (RPO) solutions designed to reduce costs, streamline processes, and improve performance across the hiring supply chain.

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