

Become Your Own Contract Vendor

Most corporate hiring professionals are unable to take an active role in the recruitment and management of contingent labor. Instead, contract and temp job requirements are turned over to a “vendors list” where costs and terms are more often dictated by third parties.

Innovative's nSourceCPO is an evolutionary solution that puts the power of contingent workforce recruiting and management in the hands of internal hiring professionals.

A Paradigm Shift
Because the staffing industry has always kept contract margins hidden or simply undisclosed, most companies have never regulated the costs or flow of contract resources.

Many solutions have offered managed vendor programs aimed at reducing supplier lists and “capping” rates, but nSourceCPO actually transfers the ownership of both the sourcing and acquisition of the contractors to the end customer.

Power and Scalability
Innovative is part of one of the largest privately-held professional employer organization in the United States, with over 100,000 employees under payroll. Our buying power allows our customers organizations the benefit of lower rates, the financial stability necessary for scalability, and unlimited back office employment resources.

The Source of Success
nSourceCPO goes beyond mere payroll solutions, by providing a component for driving and managing contractors for internal managers. By leveraging the power of the Innovative sourcing engine, internal recruiters have a ready supply of talent at their desktop that rivals even their largest contract vendors.

Features:

Contractor Sourcing Engine that integrates with most Applicant Tracking Systems

Fully-disclosed and Customer-Controlled pricing model

Powerful Back Office of experienced contingent employment professionals

The power and stability of a global payroll leader



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